

**SKAGIT COUNTY
2019 SALARY STRUCTURE
NON-EXEMPT
JUVENILE CORRECTIONS TEAMSTERS
2.0% COLA**

DURATION (MONTHS)		12	12	18	18	18	18	18	
RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
4	HOURLY	\$ 13.54	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.51	\$ 16.05	\$ 16.61	\$ 17.19
	MONTHLY	\$ 2,346.93	\$ 2,426.67	\$ 2,513.33	\$ 2,600.00	\$ 2,688.40	\$ 2,782.00	\$ 2,879.07	\$ 2,979.60
	ANNUAL	\$28,163.20	\$29,120.00	\$30,160.00	\$31,200.00	\$32,260.80	\$33,384.00	\$34,548.80	\$35,755.20
5	HOURLY	\$ 14.50	\$ 15.00	\$ 15.51	\$ 16.05	\$ 16.61	\$ 17.19	\$ 17.79	\$ 18.41
	MONTHLY	\$ 2,513.33	\$ 2,600.00	\$ 2,688.40	\$ 2,782.00	\$ 2,879.07	\$ 2,979.60	\$ 3,083.60	\$ 3,191.07
	ANNUAL	\$30,160.00	\$31,200.00	\$32,260.80	\$33,384.00	\$34,548.80	\$35,755.20	\$37,003.20	\$38,292.80
6	HOURLY	\$ 15.51	\$ 16.05	\$ 16.61	\$ 17.19	\$ 17.79	\$ 18.40	\$ 19.05	\$ 19.73
	MONTHLY	\$ 2,688.40	\$ 2,782.00	\$ 2,879.07	\$ 2,979.60	\$ 3,083.60	\$ 3,189.33	\$ 3,302.00	\$ 3,419.87
	ANNUAL	\$32,260.80	\$33,384.00	\$34,548.80	\$35,755.20	\$37,003.20	\$38,272.00	\$39,624.00	\$41,038.40
10	HOURLY	\$ 20.41	\$ 21.11	\$ 21.86	\$ 22.63	\$ 23.43	\$ 24.24	\$ 25.09	\$ 25.98
	MONTHLY	\$ 3,537.73	\$ 3,659.07	\$ 3,789.07	\$ 3,922.53	\$ 4,061.20	\$ 4,201.60	\$ 4,348.93	\$ 4,503.20
	ANNUAL	\$42,452.80	\$43,908.80	\$45,468.80	\$47,070.40	\$48,734.40	\$50,419.20	\$52,187.20	\$54,038.40
11	HOURLY	\$ 21.86	\$ 22.63	\$ 23.43	\$ 24.24	\$ 25.09	\$ 25.97	\$ 26.86	\$ 27.80
	MONTHLY	\$ 3,789.07	\$ 3,922.53	\$ 4,061.20	\$ 4,201.60	\$ 4,348.93	\$ 4,501.47	\$ 4,655.73	\$ 4,818.67
	ANNUAL	\$45,468.80	\$47,070.40	\$48,734.40	\$50,419.20	\$52,187.20	\$54,017.60	\$55,868.80	\$57,824.00
12	HOURLY	\$ 23.43	\$ 24.24	\$ 25.09	\$ 25.97	\$ 26.86	\$ 27.82	\$ 28.80	\$ 29.80
	MONTHLY	\$ 4,061.20	\$ 4,201.60	\$ 4,348.93	\$ 4,501.47	\$ 4,655.73	\$ 4,822.13	\$ 4,992.00	\$ 5,165.33
	ANNUAL	\$48,734.40	\$50,419.20	\$52,187.20	\$54,017.60	\$55,868.80	\$57,865.60	\$59,904.00	\$61,984.00
13	HOURLY	\$ 25.09	\$ 25.97	\$ 26.86	\$ 27.82	\$ 28.80	\$ 29.81	\$ 30.83	\$ 31.91
	MONTHLY	\$ 4,348.93	\$ 4,501.47	\$ 4,655.73	\$ 4,822.13	\$ 4,992.00	\$ 5,167.07	\$ 5,343.87	\$ 5,531.07
	ANNUAL	\$52,187.20	\$54,017.60	\$55,868.80	\$57,865.60	\$59,904.00	\$62,004.80	\$64,126.40	\$66,372.80